



Job Description: Grounds Technician

Full-Time Hourly (Non-Exempt) – Starting at \$16.00 Per Hour, with increases available based on experience and additional skills/certifications.

ABOUT PYRAMID HILL SCULPTURE PARK & MUSEUM

Pyramid Hill Sculpture Park and Museum is a 470-acre sculpture park and museum located just outside of Cincinnati, in Hamilton, Ohio, with a mission “to bring people to art in nature”. The Park features both outdoor and indoor art collections, beautiful rolling hills and natural landscapes, a network of hiking trails, the iconic Pyramid House building, yearly exhibitions and events, and a suite of community and educational programming. In 2024, Pyramid Hill open an additional section; Fortified Hill is a 2,000-year-old indigenous earthwork and ceremonial site. Recently named the 4th Best Sculpture Park in the Country by USA Today’s Reader’s Choice Awards, the Park is looking to add to our Operations Team. All qualified candidates are encouraged to apply.

Qualifications

The Grounds Technicians perform semi-skilled work in the maintenance, care, and modification of Park grounds and landscapes which includes the operation of electrically-powered and gasoline-powered groundskeeping equipment and machines, and the use of small hand and power tools or equipment in planting, cultivating, and trimming grounds and landscaping. The Grounds Technicians also perform maintenance on groundskeeping equipment and tools and make minor repairs (within demonstrated capability) as directed. The Grounds Technicians change light bulbs, paint walls, woodwork, furniture, and equipment, make minor carpentry, plumbing, and electrical repairs, deliver supplies, materials, and equipment as needed, provide custodial services, etc. The Grounds Technicians will have basic computer skills and timekeeping/timeclock apps.

Description of Responsibilities

The Grounds Technicians reports directly to the Associate Director of Operations.

Grounds Maintenance:

This includes but is not limited to:

- Perform tasks common to the care of grounds and landscape to maintain lawns, no-mow zones, wooded areas, plant beds, mulching, tree maintenance, shrub/bush trimming, weeding, etc.
- Perform regular and directed mowing with riding mowers and trimming/edging around trees, shrubs, plant beds, sidewalks, buildings, and sculptures, and blow away debris with backpack blower.
- Provides Park-wide general maintenance and repairs to lighting, signage, fences, walls, roads, parking lots, as applicable.
- Removes unsightly trash and debris, dirt, trash, as applicable.
- Assists with snow removal as needed.
- Log information regarding mowing schedules, watering, weeding, cleaning, etc.

Facilities Maintenance:

This includes but is not limited to:

- Performs preparation, patching, painting, and finishing of building walls, structures, woodwork, furniture, and equipment as needed.
- Assists with replacing light bulbs, furnace filters, and any tracking needed with building maintenance agreements.
- Performs preventative maintenance as advised to buildings and sculptures.
- Performs custodial services following established procedures and guidelines.
- Assists with keeping buildings and tools organized.
- Assists with event set-up and tear-down as needed for Park Rentals, Programs & Signature Events.
- Safely operates vehicles, tractors, mowers, equipment following safety procedures, operating instructions, and wearing protective gear as needed/required.
- Assists with the preventative care of sculptures as needed.

Other duties as assigned by the Associate Director of Operations.

Required Qualifications:

Applicants must have a valid driver's license

Applicants must have reliable transportation to and from work

Applicants will have a regular work a regular schedule around 40 hours a week, but occasionally will be needed for events or weather emergencies.

A successful applicant needs to be able to work independently, as well as part of a team

Work Environment

This position involves regularly working around and with machinery and in outside conditions that include inclement weather, heat, and humidity.

Physical Demands

Applicants must be able to move objects and lift up to 80 lbs. The use of abdominal and lower back muscles to provide support over time without fatigue is required. This position also requires constant movement and use of limbs; this position requires good manual dexterity, coordination and stamina.

Examples of these physical demands include but are not limited to kneeling, climbing ladders, operating riding lawn mowers and other lawn maintenance tools, and operating power tools.

Please note that a background check is required as a condition of employment

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

Additional Benefits for Full-Time Positions:

- 3% company match for company-sponsored retirement plan
- Paid vacation and sick leave
- Employer paid short-term disability coverage
- Reciprocal level membership, good for peer institutions across the country

- 12 annual paid holidays (New Year's Day, Martin Luther King, Jr. Day, President's Day, Memorial Day, Juneteenth*, Independence Day, Labor Day, Indigenous People's Day*, Veteran's Day*, Thanksgiving Day, Christmas Day, and ½ days for Christmas Eve and New Year's Eve)

* These holidays are observed on other days to allow Park educational programming to occur on these Holidays.

- Performance reviews will be conducted annually and used to determine any merit or skills-based pay increases so long as the employee remains in good standing.
- Cost of Living Increases will be assessed annually
- Professional Development opportunities available

How to apply:

To apply for this opportunity, please send a brief letter outlining your skills, significant skills and/or certifications, and why you would like to be considered for the position, a current résumé of job experience, and two professional references (will not be contacted without advance permission).

Only complete applications will be reviewed. Send full PDF applications to pyramid@pyramidhill.org with the subject line: Grounds Technician or mail hard copy to:

Pyramid Hill Sculpture Park & Museum
1763 Hamilton Cleves Road
Hamilton, OH 45013

Applications will be reviewed starting March 24, 2025 and will continue until the best candidate is found. No phone calls please.